



The Corporation of the Township Of Alnwick/Haldimand

EMPLOYMENT OPPORTUNITY

Located within the rolling hills of Northumberland County and bordered by Lake Ontario in the South and Rice Lake in the North, the Township of Alnwick/Haldimand is seeking a Full Time Fire Chief. The Township is served by up to 52 firefighters who are on call 24 hours/day, seven days week, and working out of 3 fire stations.

Fire Chief – Permanent, Full Time

Reporting to the Chief Administrative Officer, the Fire Chief is responsible for the overall management and operation of the Alnwick/Haldimand Township Fire Rescue Department. This includes the following:

- fire prevention,
- fire suppression,
- emergency response,
- training,
- Fire Code enforcement, and
- public education/community relations.

In addition, the position is also responsible for the Township's emergency management program serving as the Community Emergency Management coordinator.

Preference will be given to candidates who possess the following:

- Ten years of firefighting experience with five years in a supervisory capacity.
- Degree or diploma in a discipline such as Administration, Management or Business is preferred. However, an acceptable combination of education, training and experience will be considered.
- Thorough knowledge of firefighting and emergency response, applicable legislative/regulatory standards including The Fire Protection and Prevention Act, The Occupational Health and Safety Act and NFPA Standards.
- Thorough knowledge of budget formulation practices, local government functions and employee relations practices.

- Valid DZ Driver's License in good standing.
- Current CPR and First Aid with AED.
- Computer proficiency and report writing.
- Demonstrated leadership, team building, interpersonal, organizational, supervisory, public relations and conflict resolution skills.
- Demonstrated communication, critical thinking, time management and problem solving skills.
- Must possess or obtain within a reasonable time frame the Community Emergency Management Coordinator (CEMC) designation.
- Ability to work a variety of hours outside of standard business hours for meetings or when responding to emergency incidents.
- Must possess or obtain within a reasonable time frame the By-Law Enforcement certification

For a full job description please visit our website at www.ahtwp.ca

Compensation:

The existing 2021 Salary Grid range is \$83,754.00 - \$97,981.00, as well as a competitive benefit package.

Please forward your detailed resume with cover letter **by April 30, 2021** to:

Human Resources
Attn: Carol James
P.O. Box 70, Grafton ON K0K 2G0
905-349-2822

We thank all applicants for their interest and advise that only those candidates selected for an interview will be contacted. Hiring will be conditional based on a successful Criminal Reference Check, as well as a Pre-Employment Medical Examination.

The Township of Alnwick/Haldimand is an equal opportunity employer. Please note that accommodations are available, upon request, to support prospective applicants with disabilities when applying for jobs and during the interview and assessment process. If you require an accommodation, we will work with you to meet your needs. Please e-mail your request to cjames@ahtwp.ca or call 905-349-2822. Alternative formats of this job posting are available upon request. In accordance with the Municipal Freedom of Information and Protection Privacy Act, the information gathered is collected pursuant to the Municipal Act, 2001, as amended.