



The Corporation of the Township Of Alnwick/Haldimand Employment Opportunity

Located within the rolling hills of Northumberland County and bordered by Lake Ontario in the South and Rice Lake in the North, the Township of Alnwick/Haldimand is seeking the following position.

Public Works Operator – Full Time Permanent

Reporting directly to the Public Works Lead hand and Public Works Manager, this role is responsible for operating and maintaining heavy trucks, dumps/plows and/or loaders and for performing any labour required in the public works department in a safe, efficient, and customer-focused manner.

Your will duties will include but not limited to:

- Responsible for carrying out tasks and duties that are a part of the summer and winter municipal roads programs. These tasks and duties may be snow-plowing, sanding, brush cutting, grading roads, ditching and mowing of roadsides, application of dust layer, hauling of aggregate material, patching roads, and other requirements of the public road maintenance program;
- Comply with the standards set out in the *Occupational Health and Safety Act, 1990* and the health and safety policies implemented by the municipality as they pertain to Public Works employees;
- Reports all deficiencies and hazards in respect to the municipal equipment and conditions to the Public Works Manager;
- Responsible for performing duties in an efficient, effective manner, and must behave in a courteous and respectful way in communication with members of the general public and other township staff;
- Other duties as prescribed by the Public Works Manager.

Preference will be given to candidates who possess the following:

- Successful completion of Grade 12 or the equivalent
- Minimum of three (3) years' experience in a municipal environment
- DZ license with a clean driver's abstract (Proof will be required if selected)
- Experience in the operation of heavy equipment

This position is required to work 40 hours per week. This position is required to be on call and overtime may be required to complete the duties of a Public Works Operator.

This position offers a pay rate of \$27.14 - \$31.75 per hour (2024), plus a competitive benefit package is available upon successful completion of probation.

Please forward your detailed resume with cover letter by 12:00 p.m. noon on **Friday April 19, 2024** to:

Erin Andrus, Payroll & HR Coordinator
P.O. Box 70, 10836 County Road 2
Grafton ON K0K 2G0
905-349-2822 ext. 28
hr@ahwtp.ca

We thank all applicants for their interest and advise that only those candidates selected for an interview will be contacted. Hiring will be conditional based on a successful Criminal Reference Check.

The Township of Alnwick/Haldimand is an equal opportunity employer. Please note that accommodations are available, upon request, to support prospective applicants with disabilities when applying for jobs and during the interview and assessment process. If you require an accommodation, we will work with you to meet your needs. Please e-mail your request to bandrus@ahwtp.ca or call 905-349-2822. Alternative formats of this job posting are available upon request. In accordance with the Municipal Freedom of Information and Protection Privacy Act, the information gathered is collected pursuant to the Municipal Act, 2001, as amended.