



A&H Fire Rescue

ANNUAL REPORT - 2021

Dave Dawson | Fire Chief/CEMC | Mar 1, 2022

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Notice to Reader

This document was prepared for the Council and Senior Staff of Alnwick Haldimand Township.

The details within are strictly confidential to the business of the Township and all laws considering confidentiality and the Freedom of Information act must be adhered to. This document is meant to be understood through a presentation by the Fire Chief for clarity and understanding.

Message from the Fire Chief

It has been an absolute pleasure serving the Community of Alnwick Haldimand since May of 2021. The Fire Department is made up of wonderful giving individuals who all want to serve their community. The Covid pandemic has placed some significant demands on emergency service departments and its people. All of the staff of the Alnwick Haldimand Fire Department have relentlessly given their valuable time and have had to adjust to the many varying needs of our changing world. The end of 2021 hopefully marks a time that we can all put behind us. Through these many changes, many different demands have been placed on the Fire Department including a significant increase in vehicle traffic, population density increase, service vehicle increase, and an overall every day increase on services.

2021 brought many changes to our Fire Department including its operational management, its structure, different people in different positions, its atmosphere, its cultural, and most important its team inclusivity amongst its 3 fire stations. The support and commitment by all involved should truly be commended.

As we head into 2022 there will be many more obstacles that every Fire Department will have to endure including the provincial requirement of mandatory Firefighter certification. This in itself will put a significant pull on already stretched resources. Careful planning and budgeting will have to be done to ensure that all of our Firefighters are adequately certified for the services that are provided under the Establishing and Regulating bylaw for the municipality. The overall certification health of the Alnwick Haldimand Fire Department is in great shape with the majority of Firefighters already having NFPA 1001 1&2.

Lastly, thank you for the opportunity to be your Fire Chief. The entire community has been extremely welcoming and inviting in every aspect. Leadership is never as easy as it looks but when you have a group of people that are willing participants, it sure makes it the journey that much more enjoyable. I am looking forward to a prosperous and successful 2022 at the helm of your Fire Department.

Sincerely,

Dave Dawson

Dave Dawson, Fire Chief, CEMC
Alnwick Haldimand Fire Department

Mission Statement

It is the mission of the Alnwick/Haldimand Fire Rescue to provide the best possible fire and emergency services. The goal of our department is to protect lives, prevent injury, save property and make a difference in our community. We strive to meet these goals by providing information and education to all citizens. We take great pride in the services we provide to the citizens of our community.

Fire Prevention and Public Education

The Fire Prevention and Public Education Plan was implemented Nov 1, 2022 after it was adopted by Council on Oct 7, 2022.

2021 we saw 31 inspections since the implementation of the Fire Prevention Officer Part-Time Position. This is compared to 4 in 2020 and 7 in 2019.

The Bylaw for our Burn Permits was revised to limit the size of personal fires to 3' squared. Anyone requiring to have a fire over this size are required to have a fire inspection before the burn permit is authorized. We saw the inclusion of an agricultural permit for farmers that required large burning of vegetation for fence clearing projects and other agricultural purposes.

In 2022 all Campgrounds will require a Fire Inspection for their application of their burn permit as well as any high occupancy buildings they may have. Any short term rental cottages or cabins included in their operations will be inspected annually as part of the Fire Code Requirements.

Cottage Rental Companies are now required to have a Fire Inspection as part of their license renewal in 2022 for the 2023 season. Our Bylaw Department has sent a letter from the Fire Department to all companies informing them of this new requirement.

A Short term rental bylaw is being created that includes the requirement for mandatory Fire Inspections of these dwelling under the Fire Code specifically referencing the landlord requirements for fire detection equipment.

Alnwick E&R Bylaw

Mandatory Certification for all of the Ontario Fire Service is coming in July of 2022. The Majority of our Firefighters already have Firefighter 1001 1&2 certification. All Fire Departments in Ontario are going to have to comply with this mandatory training in total by 2028. The good news is that this Fire Department is well underway. At some point in 2022 there should be a review of the E&R bylaw to understand the extent of training requirements that will be required to provide the list of services by the Fire Department. In short, all Firefighters will have to be certified by 2028 in each of the services that are identified in the E&R Bylaw.

Reference - <https://www.ontariocanada.com/registry/view.do?postingId=40668&language=en>

Service provided by the A&H Fire Department include;

Structural firefighting including limited internal rescue & fire attack in accordance with the Fire Department's level of training, Operating Guidelines, Occupational Health and Safety Guidelines and the number and type of personnel and equipment available to the Department and on each specific emergency response.

Emergency Response to water related emergency will be Ice and Water Search and Rescue and limited to safe travel and environmental conditions. Response times during acceptable safe conditions may vary. If in the opinion of the Fire Chief or his/her designate unsafe Environmental conditions exists NO services shall be provided.

Emergency response to properties accessed via private roads, private lanes or private driveways may be limited by the condition of such road, land or driveway including:

- The ability of such road, lane or driveway to support and accommodate Fire Department equipment, vehicles and apparatus; and
- The failure of the owner of the lands upon which the road, lane or driveway is located or the user of such road, land or driveway to maintain such road, lane or driveway in a condition that is passable by Fire Department equipment, vehicles and apparatus;

Vehicle Firefighting

Grass, Brush Firefighting

Basic Medical Assist with Defibrillation

Awareness Level Hazardous Materials

Vehicle Accidents

Vehicle Extrication

Transportation Incidents involving Vehicles, Trains and Aircraft

Water Rescue

Public Assistance

Other Agencies Assistance -

High Angle Rescue – Awareness Only

Confined Space Rescue – Awareness Only

Trench Rescue – Awareness Only

Mutual Aid – Northumberland County

Automatic Aid – Cramahe Township

Participation in Community Emergency Plan

Fire Protection Agreements – First Nations

Joint Service Agreements –

Staffing Requirements

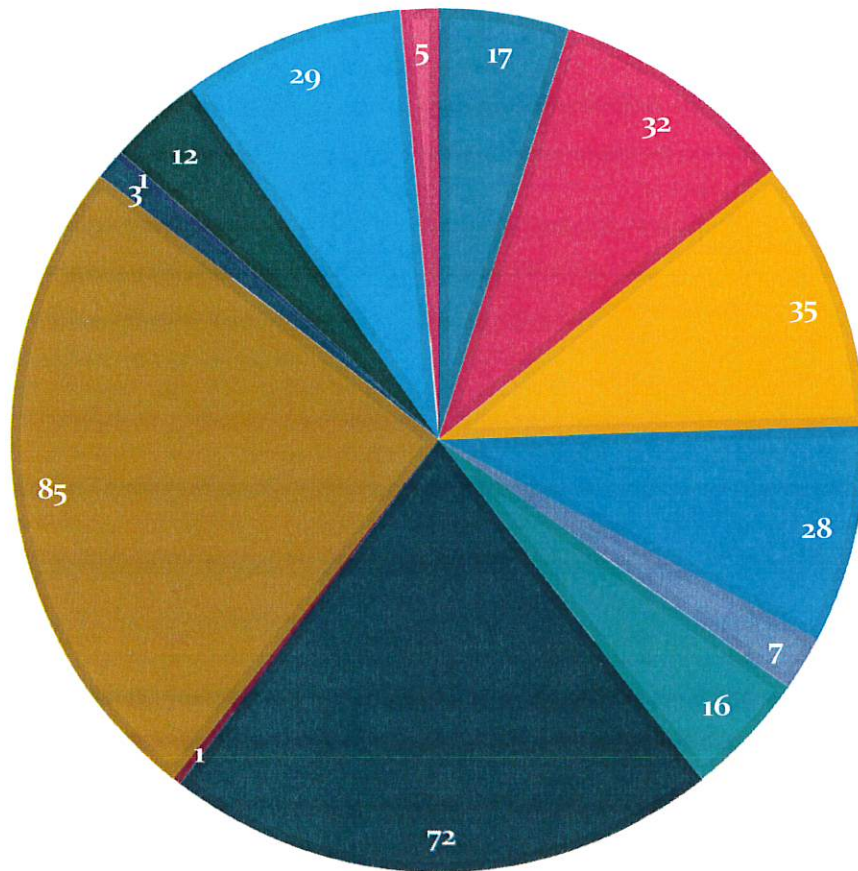
NFPA 1720 for Volunteer Departments requirement for Rural area

With less than 500 people per square mile means that we try to have 6 Firefighters on an emergency scene in 14 mins 80% of the time. The Alnwick Haldimand Township is approx. 44 people per square mile.(Census, 2016). In 2021 the Fire Department attended 343 incidents in total between the 3 stations. Station 3 was the closest to this requirement with an average of 6 Firefighters in 15mins. We are already seeing a significant increase in attendance for 2022 between the 3 stations. Our goal in 2022 is to obtain the average requirement.

NFPA 1720 identifies all of the requirements for a Volunteer Department and the Province of Ontario adopted the NFPA standards in 2014. It identifies the main areas that need to be achieved as a minimum standard. They are Fire Suppression Organization, Community Risk Management, Hazardous Materials, Staffing and Deployment, Response Times, Reporting Requirements, Fire Suppression Operations, Initial Firefighting Operations, Sustained Firefighting Operations, Intercommunity Organization, Emergency Medical Operations, Special Operations, Safety and Health System, Incident Management System, Training System, Communications System, and Pre-Incident Planning. During 2021 the Fire Department hired 12 new recruit firefighters. They started the department training in January of 2022 with a completion date of Mar 31, 2022. Once this completed they will be starting the mandatory Firefighter 1 and 2 training to be completed at the end of June 2022. Our new recruits will be truck ready to assist at emergencies after the recruit exam on March 31, 2022. With the inclusion of 12 new hires, the Fire Department will be monitoring staffing levels to ensure that the requirements of NFPA 1720 are met.

Responses

2022 EMERGENCY RESPONSES - 343



Exposures

There are many exposures that are identified as risk to the Alnwick/Haldimand Township. The

list includes....

-CN Rail Line – approx. 15kms

-401 Major Hwy – approx. 15kms

-Rice Lake Water Edge – 16kms

-One Island with residential buildings

-Many cottage resorts and Camping locations

-Short Term Rentals - AirBNB

-Alderville Community – increase in population, increase in exposures, increase amenities, increase in traffic.

Stations

Station 1 – Grafton



- New Lights installed on exterior of Station 1
- New Apparatus Lights
- New Canadian Flag Installed



-The Roof was temporarily repaired and there are currently no leaks.

Station 2 – Centreton



- New Canadian Flag Installed
- New Red Paint on the Apparatus Bay Doors
- New Apparatus Bay Lights
- New Exterior Lights purchased to be installed in 2022.

STATION 3 – ROSENEATH



- The Roseneath Fire Station is a beautiful building and extremely nice to work out of.
- New door seals were installed to be compliant with Section 21, note 3-1, on all doors leading to the interior of the offices and habited sections of the building. This includes the bunker gear room to the interior of the building.

Apparatus

Procurement Plan for all Apparatus















The Fire Prevention trailer was repurposed for Ice/Water Rescue operations and Wildland Fire operations.

2022 Apparatus 20 yr Procurement Plan

Alnwick/Haldimand Fire Rescue - Fleet Schedule 2021

Station #1

Station	Truck/ Equip #	Year Built	Type of Vehicle	Cost	Replacement Year
#1	471	2015	Pumper	\$ 750,000.00	2035
#1	481	2012	Tanker	\$ 500,000.00	2032
#1	490	2002	Recue Small Pump	\$ 325,000.00	2022
#1	491	2006	Rescue Van	\$ 450,000.00	2042

Station #2

Station	Truck/ Equip #	Year Built	Type of Vehicle	Notes	
#2	472	2021	Pumper/Tanker	\$ 750,000.00	2041
#2	492	2000	Pickup/Forestry Truck	\$ 125,000.00	2020
#2	495	2010	Rescue/Pumper small	\$ 325,000.00	2030
#2	496	2010	Gator	\$ 25,000.00	2030
#2		2011	Gator Utility Trailer	\$ 10,000.00	2030
#2		2015	Trailer (Enclosed for Fire Prevention)	N/A	2035

Station #3

Station	Truck/ Equip #	Year Built	Type of Vehicle	Notes	
#3	473	2018	Pumper/Tanker	\$ 750,000.00	2038
#3	483	2000	Pumper/Tanker	\$ 500,000.00	2020
#3	493	2006	Rescue Van	\$ 400,000.00	2026
#3	494	2017	Dodge Ram 1500 P/U	\$ 60,000.00	2023
#3	497	2005	Marine Unit	\$ 125,000.00	2025
#3	498	2005	Argo	\$ 25,000.00	2021
#3	499	2014	1500 Tradesman Crew P/U	\$ 60,000.00	2024
#3		2005	Marine Trailer	N/A	
#3			Argo Trailer	N/A	

20 yr procuement plan at \$260,000 per year = \$5,200,000.00 to include inflation \$ 5,180,000.00

At \$260,000 we would be caught up and on track by 2025

Training

In August of 2021 we hired a part time Training officer that was able to get our training program kick started and back on track. This program saw the inclusion of the same training at each station Monday, Tuesday, and Wednesday every week so that all Firefighters could attend training. The implementation of a 75% training attendance requirement was added to ensure that all Firefighters are appropriately trained. In 2022 the implementation of mandatory Firefighter certification by the Ontario Government, will have an impact on our training budget. The majority of Alniwck Haldimand Firefighters are already certified in NFPA 1001 1 & 2. There will be a need to analyze the training program to ensure that the Fire Department will meet the requirements under the mandatory certification.

In January of 2022, the 12 new recruits started Alnwick Haldimand Recruit Training to prepare them for emergency response with the Fire Department. The final exam is on March 31, 2022. The recruits will also start NFPA 1001 1&2 certification training at the beginning of April 2022. This training is provided by the Fire Department at a cost of \$1250.00 per Firefighter. The recruits will attend this training at no additional cost to the Fire Department as the certification outside of the Fire Department has a value of \$15,000 to \$20,000.

Our training Calendars show all the material that our Firefighters are training on every week. Please see Apendix A.

Health and Safety

Health and Safety standards are a must for the Fire Service. A strong Health and Safety program is not only an asset to the Fire Service, but to the Municipality as well. The Fire Department will be working towards a plan to have all 3 stations included in the meetings and assemble equal representation. As part of our continued commitment a review of Section 21, NFPA and FPPA will be completed while ensuring our Standard of Operating Guidelines conform. During this process there will likely be the transition of some Guidelines into Policies.

The Health and Safety Committee was establish in November of 2021. There has been regular meetings with equal representation from all 3 stations.

Budget

Fire	2020 BUDGET	2020 ACTUAL	2021 Budget	2021 Actual
Fire - Grant			0.00	292.17
FIRE ADMIN-Donations	0.00	-1,500.00		-750.00
Recoverable Structure Fire Revenue (Fire Marque)	-16,000.00	-28,097.98	-15,000.00	-3,037.21
Miscellaneous Revenue	0.00	-3,110.00		-1,807.40
Sale of Surplus Equip	-5,000.00	-5,472.00	0.00	0.00
Burn Permits	-25,000.00	-28,560.00	-25,000.00	-29,640.00
Fire - Debenture	0.00	-200,000.00		0.00
Agreements (First Nations & County)	-49,000.00	-90,203.10	-49,000.00	-63,992.55
Cost Recovery (Insurance & MTO)	-10,000.00	-34,777.50	-10,000.00	-97,560.28
Proceeds from Insurance Claim	0.00	-433,462.37		0.00
Recoverable Costs Association	-6,000.00	-1,066.45	0.00	0.00
From Reserves	-2,765,340.00	-2,305,340.00	-460,000.00	-466,987.31
Fire - Cost Recovery Fire Hall	-18,000.00	-8,762.94	-18,000.00	-3,112.69
TOTAL REVENUES	-2,894,340.00	-3,140,352.34	-577,000.00	-666,595.27
Fire Admin - Wages	170,000.00	156,050.58	170,000.00	127,007.13
Fire Admin - CPP	2,100.00	5,802.19	6,000.00	6,097.54
Fire Admin - EI	2,200.00	2,158.79	2,200.00	2,236.78
Fire Admin - OMERS	6,200.00	6,186.95	6,200.00	10,462.55
Fire Admin - EHT	3,200.00	3,125.90	3,500.00	2,497.63
Fire Admin - Benefits	11,000.00	9,984.89	11,000.00	10,603.47
Fire Admin - WSIB	4,600.00	5,747.93	5,000.00	3,500.10
Fire Admin - Medical/Licence Reimbursement	1,000.00	386.73	1,800.00	625.00
Fire Admin - Years of Service Recognition	2,000.00	59.79	1,000.00	0.00
Fire Admin - Annual Fire Inspections /Maintenance	1,000.00	446.73	1,000.00	0.00
Fire Admin - Burn Permit Service Charges	0.00	2,716.61	2,700.00	883.79
Fire Admin - Conf/Train/Mileage/Meals	2,000.00	1,278.34	2,000.00	2,907.57
Fire Admin - Telephone/Fax/Cell	7,000.00	8,347.58	7,000.00	11,561.57
Fire Admin - Contracted Services	8,000.00	12,518.40	13,000.00	12,268.91
Fire Admin - Building/Grounds Maintenance	22,000.00	365.29		61.43
Fire Admin - Insurance	29,000.00	28,487.80	29,000.00	44,259.47
Fire Admin - Legal	10,000.00	5,981.70	10,000.00	9,248.29
Fire Admin - Postage	0.00	20.48	100.00	795.40
Fire Admin - Signage	0.00	0.00		0.00
Fire Admin - Stationary/Supplies	8,000.00	4,186.46	8,000.00	6,369.84
Fire Admin - Subscription & Membership	3,000.00	1,978.98	3,000.00	2,503.51
Fire Admin - Hydro	0.00	311.60		369.03
Fire Admin - Heating Fuel	0.00	0.00		0.00
Fire Admin - Misc	0.00	490.21	500.00	1,402.52
Fire Admin - Equipment & Supplies	0.00	-203.06	0.00	313.03
Fire Admin - Radio Repairs & Maintenance	3,000.00	175.53	3,000.00	1,379.46
Fire Admin - Dispatch/Licences	3,000.00	596.84	3,000.00	891.45
Forestry (County)	0.00	1,648.69	8,000.00	2,411.71
Fire - Replacement Equip Insurance Claim	0.00	163.83	0.00	29,596.90
Fire Admin - Debenture/Loan Repayment	87,000.00	2,265,660.58	87,487.00	87,486.23
Fire Admin - Debenture/Loan Interest	65,000.00	109,579.79	52,316.00	52,315.11
Fire Admin - Costs Recovered from Association	6,000.00	1,066.42	0.00	0.00
Fire Admin - To Reserves	23,000.00	456,462.37	0.00	66,000.00
VFF - Wages	180,000.00	149,695.61	200,000.00	210,402.25
VFF - EHT	4,200.00	2,146.90	4,200.00	4,074.30
VFF - WSIB	15,000.00	12,960.09	15,000.00	699.46
VFF - Conf/Train/Mileage/Meals	0.00	5,691.55	30,000.00	15,116.12
VFIS Insurance			9,000.00	7,911.77

Unexpected Event	0.00	0.00		0.00
VFF - Training Supplies	9,000.00	3,664.23	6,000.00	6,217.71
VFF - Equipment & Supplies	15,000.00	15,073.86	15,000.00	18,744.87
Fire Prevention and Public Ed Materials	0.00		3,000.00	3,700.34
VFF - Protective Clothing/Uniform	16,000.00	5,621.58	12,000.00	21,626.15
Grafton Fire Hall - Utilities Water Heater Rental	0.00	383.92	400.00	331.13
Grafton Fire Hall - Contracted Services	0.00	0.00		0.00
Grafton Fire Hall - Building Maintenance	6,000.00	7,764.27	6,000.00	12,613.49
Grafton Fire Hall - Insurance	0.00	0.00		14.64
Grafton Fire Hall - Hydro	3,000.00	4,776.21	5,000.00	4,114.63
Grafton Fire Hall - Heating Fuel	1,500.00	1,719.32	1,700.00	2,025.10
Grafton Fire Hall Building & Grounds main Internal	0.00	6,850.00	0.00	2,701.60
Grafton Fire Hall - Misc	0.00	211.03	500.00	47.47
Centreton Fire Hall - Utilities - Hot Water Rental	0.00	0.00		0.00
Centreton Fire Hall - Contracted Services	0.00	0.00		0.00
Centreton Fire Hall - Building Maintenance	6,000.00	5,725.19	6,000.00	8,290.12
Centreton Fire Hall - Insurance	0.00	0.00		0.00
Centreton Fire Hall - Hydro	3,000.00	3,564.30	4,000.00	4,160.52
Centreton Fire Hall - Heating Fuel	1,500.00	2,124.69	2,300.00	1,920.54
Centreton Fire Hall - Misc	0.00	73.56	500.00	74.94
Roseneath Fire Hall - Contracted Services	0.00	341.30		1,100.72
Roseneath Fire Hall - Building Maintenance	10,000.00	18,757.48	10,000.00	20,744.28
Roseneath Fire Hall - Insurance	0.00	0.00		0.00
Roseneath Fire Hall - Supplies	0.00	641.27		443.03
Roseneath Fire Hall - Hydro	9,000.00	10,280.90	9,000.00	10,388.95
Roseneath Fire Hall - Heating Fuel	4,000.00	11,589.47	8,000.00	14,565.65
Roseneath Fire Hall - Misc	0.00	514.01	500.00	499.92
1993 Aerial Pumper - #471 - Wages	0.00	0.00	0.00	142.36
1993 Aerial Pumper - #471 - CPP	0.00	0.00	0.00	7.37
1993 Aerial Pumper - #471 - EI	0.00	0.00	0.00	2.83
1993 Aerial Pumper - #471 - OMERS	0.00	0.00	0.00	12.94
1993 Aerial Pumper - #471 - EHT	0.00	0.00	0.00	2.80
1993 Aerial Pumper - #471 - Benefits	0.00	0.00	0.00	1.46
1993 Aerial Pumper - #471 - WSIB	0.00	0.00	0.00	4.10
1993 Aerial Pumper - #471 - Insurance	0.00	0.00	0.00	0.00
1993 Aerial Pumper - #471 - Fuel	0.00	0.00	0.00	1,273.44
1993 Aerial Pumper - #471 - Repairs & Maintenance	0.00	0.00	0.00	2,480.80
2012 Tanker - #481 - Wages	0.00	123.12		428.87
2012 Tanker - #481 - CPP	0.00	6.21		22.25
2012 Tanker - #481 - EI	0.00	2.45		8.53
2012 Tanker - #481 - OMERS	0.00	10.95		38.68
2012 Tanker - #481 - EHT	0.00	2.43		8.44
2012 Tanker - #481 - Benefits	0.00	1.38		4.34
2012 Tanker - #481 - WSIB	0.00	3.55		12.35
2012 Tanker - #481 - Insurance	0.00	0.00		0.00
2012 Tanker - #481 - Fuel	2,000.00	0.00		897.97
2012 Tanker - #481 - Repairs & Maintenance	0.00	688.77	10,000.00	8,306.53
2002 Foam Pumper - # 490 - Wages	0.00	307.80		164.22
2002 Foam Pumper - # 490 - CPP	0.00	15.50		8.52
2002 Foam Pumper - # 490 - EI	0.00	6.12		3.26
2002 Foam Pumper - # 490 - OMERS	0.00	30.28		14.93
2002 Foam Pumper - # 490 - EHT	0.00	6.07		3.24
2002 Foam Pumper - # 490 - Benefits	0.00	3.60		1.68
2002 Foam Pumper - # 490 - WSIB	0.00	8.87		4.73
2002 Foam Pumper - # 490 - Insurance	0.00	0.00		0.00
2002 Foam Pumper - # 490 - Fuel	500.00	0.00		477.11
2002 Foam Pumper - # 490 - Repairs & Maintenance	0.00	1,341.06	1,300.00	32.01

2015 Pumper - #472 - Wages	0.00	815.67		54.74
2015 Pumper - #472 - CPP	0.00	41.12		2.84
2015 Pumper - #472 - EI	0.00	16.23		1.09
2015 Pumper - #472 - OMERS	0.00	0.00		0.00
2015 Pumper - #472 - EHT	0.00	16.10		1.08
2015 Pumper - #472 - Benefits	0.00	0.00		0.00
2015 Pumper - #472 - WSIB	0.00	0.00		0.00
2015 Pumper - #472 - Insurance	0.00	0.00		0.00
2015 Pumper - #472 - Fuel	1,700.00	0.00	1,700.00	1,355.00
2015 Pumper - #472 - Repairs & Maintenance	0.00	1,186.93	1,300.00	1,179.36
2015 Pumper - #472 -	0.00	0.00		0.00
2000 Pumper/Rescue - #492 - Wages	0.00	277.02		301.07
2000 Pumper/Rescue - #492 - CPP	0.00	13.94		15.57
2000 Pumper/Rescue - #492 - EI	0.00	5.51		5.98
2000 Pumper/Rescue - #492 - OMERS	0.00	26.18		27.39
2000 Pumper/Rescue - #492 - EHT	0.00	5.47		5.93
2000 Pumper/Rescue - #492 - Benefits	0.00	3.30		3.22
2000 Pumper/Rescue - #492 - WSIB	0.00	7.99		8.67
2000 Pumper/Rescue - #492 - Insurance	0.00	0.00		0.00
2000 Pumper/Rescue - #492 - Fuel	800.00	40.00	800.00	208.85
2000 Pumper/Rescue - #492 - Repairs & Maintenance	0.00	939.87	1,300.00	925.66
2000 Pumper/Rescue - #492 -	0.00	0.00		0.00
2010 Rescue Truck Grass - #495 - Wages	0.00	615.60		311.68
2010 Rescue Truck Grass - #495 - CPP	0.00	30.92		16.17
2010 Rescue Truck Grass - #495 - EI	0.00	10.53		6.19
2010 Rescue Truck Grass - #495 - OMERS	0.00	59.41		28.04
2010 Rescue Truck Grass - #495 - EHT	0.00	12.13		6.15
2010 Rescue Truck Grass - #495 - Benefits	0.00	6.75		3.16
2010 Rescue Truck Grass - #495 - WSIB	0.00	17.74		8.98
2010 Rescue Truck Grass - #495 - Insurance	0.00	0.00		0.00
2010 Rescue Truck Grass - #495 - Fuel	1,600.00	0.00	1,600.00	1,106.34
2010 Rescue Truck Grass - #495 - Repairs & Main	0.00	460.96	1,300.00	422.15
2010 Rescue Truck Grass - #495 -	0.00	0.00		0.00
2018 Pumper - #473 - Wages	0.00	323.19		360.21
2018 Pumper - #473 - CPP	0.00	16.22		18.53
2018 Pumper - #473 - EI	0.00	1.53		7.10
2018 Pumper - #473 - OMERS	0.00	0.00		0.00
2018 Pumper - #473 - EHT	0.00	6.37		7.10
2018 Pumper - #473 - Benefits	0.00	0.00		0.00
2018 Pumper - #473 - WSIB	0.00	0.00		0.00
2018 Pumper - #473 - Insurance	0.00	0.00		0.00
2018 Pumper - #473 - Fuel	1,000.00	1,843.92	1,000.00	1,757.21
2018 Pumper - #473 - Repairs & Maintenance	0.00	2,732.31	1,300.00	2,623.56
2018 Pumper - #473 -	0.00	0.00		0.00
2000 Tanker - #483 - Wages	0.00	630.99		981.12
2000 Tanker - #483 - CPP	0.00	31.15		50.86
2000 Tanker - #483 - EI	0.00	12.33		19.48
2000 Tanker - #483 - OMERS	0.00	0.00		0.00
2000 Tanker - #483 - EHT	0.00	12.46		19.33
2000 Tanker - #483 - Benefits	0.00	0.00		0.00
2000 Tanker - #483 - WSIB	0.00	0.00		0.00
2000 Tanker - #483 - Insurance	0.00	0.00		0.00
2000 Tanker - #483 - Fuel	200.00	0.00	200.00	1,341.44
2000 Tanker - #483 - Repairs & Maintenance	0.00	1,968.29	1,300.00	4,312.17
2000 Tanker - #483 -	0.00	0.00		0.00
2006 Rescue Van - #493 - Wages	0.00	153.90		1,294.47
2006 Rescue Van - #493 - CPP	0.00	7.27		65.81

2006 Rescue Van - #493 - EI	0.00	1.05		25.08
2006 Rescue Van - #493 - OMERS	0.00	0.00		0.00
2006 Rescue Van - #493 - EHT	0.00	3.03		25.47
2006 Rescue Van - #493 - Benefits	0.00	0.00		0.00
2006 Rescue Van - #493 - WSIB	0.00	0.00		0.00
2006 Rescue Van - #493 - Insurance	0.00	0.00		0.00
2006 Rescue Van - #493 - Fuel	100.00	572.08	100.00	818.77
2006 Rescue Van - #493 - Repairs & Maintenance	0.00	33.21	1,300.00	6,059.13
2006 Rescue Van - #493 -	0.00	0.00		0.00
2017 Dodge Ram - #494 - Wages	0.00	0.00		276.61
2017 Dodge Ram - #494 - CPP	0.00	0.00		14.19
2017 Dodge Ram - #494 - EI	0.00	0.00		5.39
2017 Dodge Ram - #494 - OMERS	0.00	0.00		0.00
2017 Dodge Ram - #494 - EHT	0.00	0.00		5.44
2017 Dodge Ram - #494 - Benefits	0.00	0.00		0.00
2017 Dodge Ram - #494 - WSIB	0.00	0.00		0.00
2017 Dodge Ram - #494 - Insurance	0.00	0.00		0.00
2017 Dodge Ram - #494 - Fuel	1,500.00	72.24	1,500.00	2,071.83
2017 Dodge Ram - #494 - Repairs & Maintenance	0.00	2,538.91	1,300.00	2,268.96
2017 Dodge Ram - #494 - Licence Fee	0.00	120.00		0.00
2014 1500 Tradesman - #499 - Wages	0.00	307.80		669.15
2014 1500 Tradesman - #499 - CPP	0.00	15.44		34.85
2014 1500 Tradesman - #499 - EI	0.00	0.00		13.23
2014 1500 Tradesman - #499 - OMERS	0.00	0.00		0.00
2014 1500 Tradesman - #499 - EHT	0.00	6.06		13.16
2014 1500 Tradesman - #499 - Benefits	0.00	0.00		0.00
2014 1500 Tradesman - #499 - WSIB	0.00	0.00		0.00
2014 1500 Tradesman - #499 - Insurance	0.00	0.00		0.00
2014 1500 Tradesman - #499 - Fuel	1,200.00	479.01	1,200.00	770.50
2014 1500 Tradesman - #499 - Repairs & Main	0.00	1,468.25	1,300.00	2,339.13
2014 1500 Tradesman - #499 - Licence Fee	0.00	0.00		0.00
2022 Rescue 491 - Wages				
2022 Rescue 491 - CPP				
2022 Rescue 491 - EI				
2022 Rescue 491 - OMERS				
2022 Rescue 491 - EHT				
2022 Rescue 491 - Benefits				
2022 Rescue 491 - WSIB				
2022 Rescue 491 - Insurance				
2022 Rescue 491 - Fuel				
2022 Rescue 491 - Repairs & Maintenance				
2010 Gator - Wages	0.00	46.17		0.00
2010 Gator - CPP	0.00	2.36		0.00
2010 Gator - EI	0.00	0.92		0.00
2010 Gator - OMERS	0.00	0.00		0.00
2010 Gator - EHT	0.00	0.91		0.00
2010 Gator - Benefits	0.00	0.00		0.00
2010 Gator - WSIB	0.00	0.00		0.00
2010 Gator - Insurance	0.00	0.00		0.00
2010 Gator - Fuel	100.00	0.00	100.00	0.00
2010 Gator - Repairs & Maintenance	0.00	0.00	1,000.00	411.53
2008 Argo - Wages	0.00	0.00		0.00
2008 Argo - CPP	0.00	0.00		0.00
2008 Argo - EI	0.00	0.00		0.00
2008 Argo - OMERS	0.00	0.00		0.00
2008 Argo - EHT	0.00	0.00		0.00
2008 Argo - Benefits	0.00	0.00		0.00

2008 Argo - WSIB	0.00	0.00		0.00
2008 Argo - Insurance	0.00	0.00		0.00
2008 Argo - Fuel	100.00	0.00	100.00	0.00
2008 Argo - Repairs & Maintenance	0.00	762.38	1,000.00	0.00
Fire Boat - Fuel				0.00
Fire Boat - Repairs & Main			1,000.00	279.84
Fire Prevention Trailer				12.91
CAPITAL				
Firehall - Roseneath	2,305,340.00	0.00	0.00	0.00
Fire - Capital - Vehicle	460,000.00	0.00	460,000.00	451,215.65
Fire Master Plan				
Capital - Equipment	33,000.00	29,586.87	17,000.00	13,960.45
Capital - Stn 1 Building Upgrades	20,000.00	11,923.77	3,000.00	0.00
Capital - Stn 2 Building Upgrade	20,000.00	17,960.82	4,000.00	0.00
SCBA Replacement				
Appartatus Procurement Plan				
TOTAL EXPENSES	3,611,640.00	3,442,764.40	1,301,903.00	1,383,105.85
Raised By Taxation	717,300.00		724,903.00	716,510.58
				8,392.42
				would like
			817,903.00	917,929.75
				0.00

Future Direction

- Mandatory Firefighter Certification
- Review of the E&R Bylaw and Services provided and how the certification will impact it
- Apparatus procurement
- Financial Impact and Requirements of the Fire Department
- Master Fire Plan – needs assessment
- Community Risk Assessment
- Purchase of a new Grass Fire/Utility Pick up for Station 3
- Replacement of Defibrillators is required.
- Conduct a Strategic Planning Meeting for future direction

Appendix A

September 2021																																																																																																															
<table border="0" style="width: 100%; text-align: center;"> <tr> <td colspan="4">September 2021</td> <td colspan="3">October 2021</td> </tr> <tr> <td>Su</td><td>Mo</td><td>Tu</td><td>We</td><td>Th</td><td>Fr</td><td>Sa</td> <td>Su</td><td>Mo</td><td>Tu</td><td>We</td><td>Th</td><td>Fr</td><td>Sa</td> </tr> <tr> <td></td><td></td><td></td><td></td><td></td><td></td><td></td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td> <td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td> </tr> <tr> <td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td> <td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td> </tr> <tr> <td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td> <td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td> </tr> <tr> <td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td> <td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td></td> </tr> <tr> <td>29</td><td>30</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td> <td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td> </tr> </table>							September 2021				October 2021			Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa															1	2	3	4	5	6	7	8	9	10	11	12	13	14	8	9	10	11	12	13	14	15	16	17	18	19	20	21	15	16	17	18	19	20	21	22	23	24	25	26	27	28	22	23	24	25	26	27	28	29	30	31					29	30	1	2	3	4	5	6	7	8	9	10	11	12
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5	6	7	8	9	10	11																																																																																																									
12	13 <div style="border: 1px solid black; padding: 2px; font-size: 8px;"> 7:00pm AH Training - All trucks clean up (All Stations) 7:00pm Copy: Training - Sept 13 (Station 2) - </div>	14 <div style="border: 1px solid black; padding: 2px; font-size: 8px;"> Copy: Training for the week of Sept 13-15 - Troy Jackson 7:00pm Copy: Training Sept 14 (Station 3) - Troy Jackson </div>	15 <div style="border: 1px solid black; padding: 2px; font-size: 8px;"> 9:00pm 7:00pm Copy: Training Sept 15 (Station 1) - Troy Jackson </div>	16	17	18																																																																																																									
19	20 <div style="border: 1px solid black; padding: 2px; font-size: 8px;"> AH Training - Ornge Training with Jonathan Britton (All Stations) - David Dawson </div>	21 <div style="border: 1px solid black; padding: 2px; font-size: 8px;"> 7:00pm Ornge Training (Station 3) - David Dawson </div>	22 <div style="border: 1px solid black; padding: 2px; font-size: 8px;"> 7:00pm Ornge Training (Station 1) - David Dawson </div>	23	24	25																																																																																																									
26	27 <div style="border: 1px solid black; padding: 2px; font-size: 8px;"> AH Pre-Plan Training (All Stations) - David Dawson 7:00pm Pre Plan (Station 2) - David Dawson </div>	28 <div style="border: 1px solid black; padding: 2px; font-size: 8px;"> 7:00pm Pre Plan (Station 3) - David Dawson </div>	29 <div style="border: 1px solid black; padding: 2px; font-size: 8px;"> 7:00pm Copy: Station 3 Rope/SCBA Inspection (Station 3) 7:00pm Pre Plan (Station 1) - David Dawson </div>	30 <div style="border: 1px solid black; padding: 2px; font-size: 8px;"> 7:00pm Officers Meeting (Station 2) - David Dawson </div>	Oct 1	2																																																																																																									

October 2021

October 2021							November 2021						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7	8	9	10	11	12	13	14
8	9	10	11	12	13	14	15	16	17	18	19	20	21
15	16	17	18	19	20	21	22	23	24	25	26	27	28
22	23	24	25	26	27	28	29	30	1	2	3	4	5
29	30	31					6	7	8	9	10	11	12

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Sep 26	27	28	29	30	Oct 1	2
3	4 AH Training - Meeting night (All Stations) - 7:00pm Station 2 Meeting (Station 2) -	5 7:00pm Station 3 Meeting (Station 3) - David Dawson	6 7:00pm Station 1 Meeting (Station 1) - David Dawson	7	8	9
10	11 FMLS training and setup (All Stations) - David Dawson 7:00pm FMLS training and set up (Anywhere)	12 7:00pm FMLS training and setup (Anywhere you have computer access - to be	13 7:00pm FMLS training and set up (Anywhere you have computer access - to be	14	15	16
17	18 Rural Water Supply and Scene Strategies (All) 7:00pm Rural Water Supply and Scene	19 7:00pm Rural Water Supply and Scene Strategies (TBA) - David Dawson	20 7:00pm Rural Water Supply and Scene Strategies (TBA) - David Dawson	21	22	23
24	25 Pre Plan Training (All Stations) - David Dawson 7:00pm Pre Plan (Station 2) - David Dawson	26 7:00pm Pre Plan (Station 3) - David Dawson	27 7:00pm Pre Plan (Station 1) - David Dawson	28	29	30
31	Nov 1	2	3	4	5	6

November 2021

November 2021							December 2021						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
7	8	9	10	11	12	13	14	15	16	17	18	19	20
14	15	16	17	18	19	20	21	22	23	24	25	26	27
21	22	23	24	25	26	27	28	29	30	1	2	3	4
28	29	30					5	6	7	8	9	10	11

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Oct 31	Nov 1 AH Training - Station Meeting (All Stations) - David Dawson 6:00pm Hiring Process - Physical Exercise	2 7:00pm SCOTT SCBA Presentation (Station 3) - David Dawson	3 7:00pm SCOTT SCBA Presentation (Station 1) - David Dawson	4	5	6
7	8 AH Training - Chimney Fires (All Stations) - David Dawson 7:00pm Chimney Fires and Fire Scene	9 7:00pm Chimney Fires and Fire Scene Procedures (Station 3) - David Dawson	10 7:00pm Chimney Fires and Fire Scene Procedures (Station 1) - David Dawson	11	12	13
14	15 AH Training - Ice/Water Rescue - In-class (All Stations) - David Dawson	16 7:00pm Ice Water Rescue - In Class 7:00pm Ice Water Rescue - In Class 7:00pm Ice Water	17	18	19	20
21	22 AH Training - Preplan (All Stations) - David Dawson 7:00pm Pre Plan Training (Station 2) -	23 7:00pm Pre Plan Training (Station 3) - David Dawson	24 7:00pm Pre Plan Training (Station 1) - David Dawson	25 7:00pm Officers Meeting (Station 2) - David Dawson	26	27
28	29	30	Dec 1	2	3	4